

# Code Concentration in Healthcare Management

Under Review | Fall 2023

## Proposal Information

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**Workflow Status**

In Progress

**Faculty Senate, Faculty Senate**

expand ▲

Waiting for Approval | Faculty Senate Approval

Rick Holmes

Nancy Middlebrook

## Proposal Information

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**Sponsoring faculty member** ⓘ

gene henley

**Faculty email**

ghenley@unm.edu

**College**

College of Arts & Sciences

**Department**

Public Administration

**Campus**

Main Campus

## Effective Term and Year

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**Proposed Effective Term and Year**

Fall 2023

## Justification

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**Concentration Justification**

A majority of other accredited MPA programs in the United States offer concentrations. The rationale of offering concentrations is to provide in-depth best practices and targeted evidence within a specific area of study. Doing so improves the marketability of the MPA program to potential students— nationally and internationally —and addresses our need for an MPA degree with concentrations in specific areas.

The Healthcare Management Concentration is a nationally growing concentration in public affairs programs. Our Healthcare Management Concentration will prepare students with the strategic and technical skills needed to address the challenges and opportunities found in and surrounding healthcare and human service organizations.

SPA has strongly established capacities to offer concentrations with its core faculty. SPA already has a well-known program in the field of healthcare administration. The SPA Faculty are nationally known for their scholarly contributions and leadership in the field of healthcare management. The SPA Faculty additionally have extensive experience working with healthcare organizations as part of grants and community-engaged research in New Mexico.

The Health Management concentration fills major labor market and educational needs in New Mexico by providing specialized professional education for leadership careers in healthcare and human service organizations. There exists large demand from students and employers that will be fulfilled by our Healthcare Management—Healthcare organizations are one of the largest employers in the State of New Mexico.

**Associated Forms**

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Select any associated course forms that exist

Select any associated program forms that exist

MPA Pub Admin

**Program Information**

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**Degree Name**

MPA Pub Admin - Master of Public Administration

**Degree Type**

Master of Public Administration

**Program Type**

Graduate

**Program Description**

No Parent Selected

**Degree Hours**

42

**Minimum Major Hours**

24

## Degree Requirements

- Complete 1 of the following

#### Plan I (Thesis)

- Complete all of the following
  - Complete the following:

- PADM500 - Introduction to Public Administration (3)
- PADM521 - Organizational Theory and Behavior (3)
- PADM525 - Human Resources Management (3)
- PADM544 - Financial Management for Public Organizations (3)

## Concentration Information

**Concentration Title** ▪ Complete the following:

Concentration in Healthcare Management

- PADM595 - Research Design and Methods (3)
- PADM596 - Data Analysis for Decision Making (3)
- PADM597 - Program Evaluation (3)

#### Program Level

Graduate

- Earn at least 6 credits from the following:

- PADM599 - Master's Thesis (1 - 6)

#### Concentration Requirements

- Complete all of the following
  - Earn at least 9 credits from the following types of courses:

Electives approved by advisor.

#### Plan II (Non-Thesis)

- Complete at least 3 of the following:
  - PADM561 - Health Policy and Management (3)
  - PADM562 - Health Governance in Global Perspective (3)
  - PADM563 - Healthcare Finance (3)
  - PADM500 - Introduction to Public Administration (3)
  - PADM566 - Health Economics (3)
  - PADM521 - Organizational Theory and Behavior (3)
  - PADM567 - Health Care Ethics (3)
  - PADM525 - Human Resources Management (3)
  - PADM600 - Introduction to Healthcare Administration (3)
  - PADM544 - Financial Management for Public Organizations (3)
  - PADM610 - Cultural Competence and Healthcare Administration (3)
- Complete the following:
  - PADM611 - Healthcare Information Technology (3)
  - PADM612 - Healthcare Payment Systems (3)
  - PADM613 - Healthcare Research Methods (3)
  - PADM614 - Hospital and Clinics Administration (3)
  - PADM597 - Program Evaluation (3)
- Other courses require approval of the WHA Program Coordinator.

- Earn at least 3 credits from the following:

- PADM553 - Professional Paper (1 - 3)

## Grand Total Credits: 9

- Earn at least 15 credits from the following types of courses:

Electives approved by advisor.

#### Concentration Description

##### Plan I (Thesis) Coursework

The Healthcare Management Concentration prepares students with the competencies and technical skills needed to address the challenges found in contemporary healthcare organizations.

- Complete the following:
  - PADM500 - Introduction to Public Administration (3)
  - PADM521 - Organizational Theory and Behavior (3)
  - PADM525 - Human Resources Management (3)
  - PADM544 - Financial Management for Public Organizations (3)
- Complete the following:
  - PADM597 - Program Evaluation (3)
  - PADM596 - Data Analysis for Decision Making (3)
  - PADM597 - Program Evaluation (3)
- Complete the following:
  - PADM689 - Capstone (3)
- Earn at least 15 credits from the following types of courses:
  - Electives approved by advisor.

**Grand Total Credits: 36 - 39**